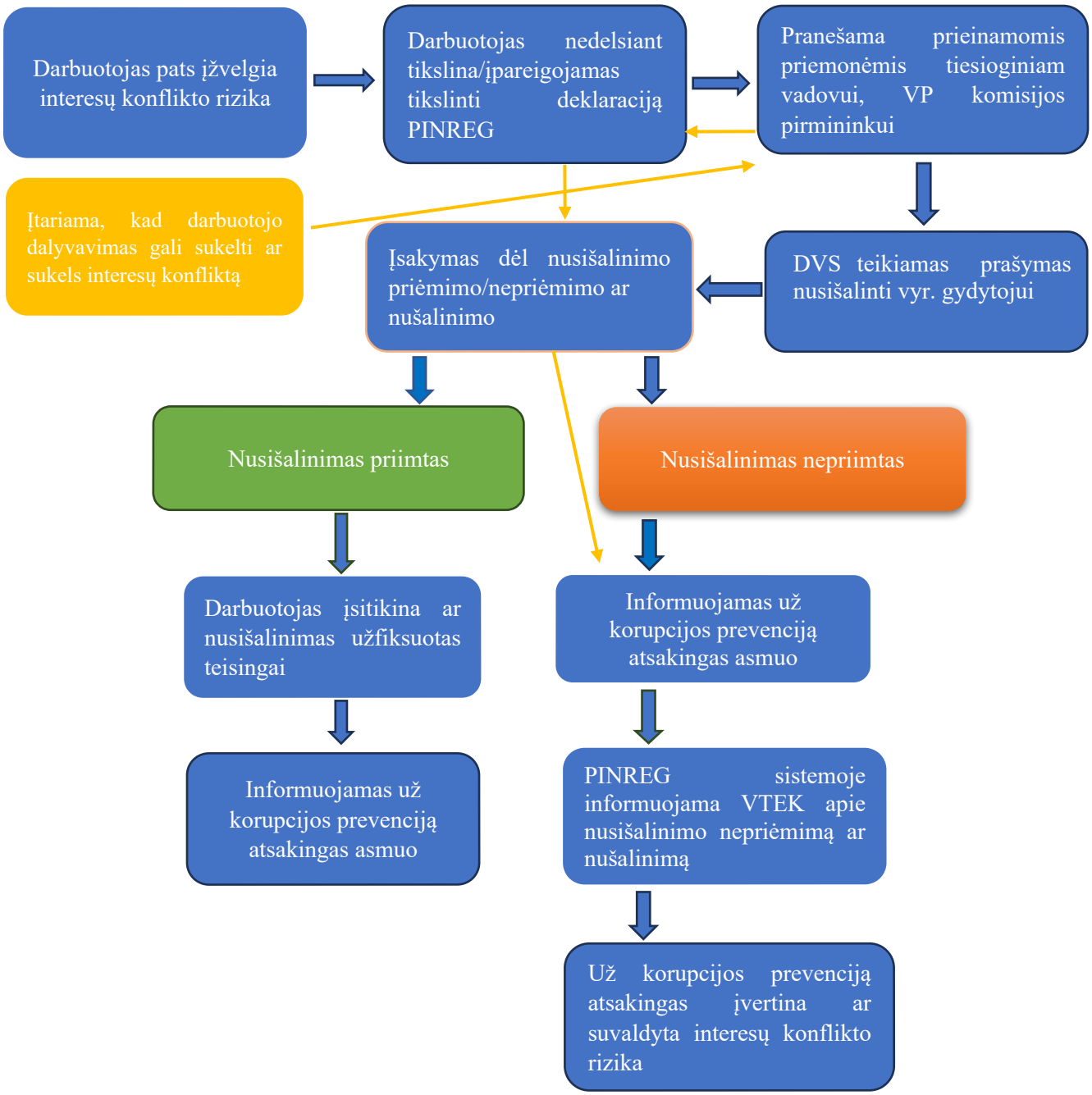DARBUOTOJO NUSIŠALINIMO AR NUŠALINIMO VEIKSMŲ ALGORITMAS